
BMS PROCESS:	Policies
PHASE OF PROCESS:	Sustainability
TITEL:	NAT.ENV.POL.Environmental Policy

Environmental Policy

We at Coca-Cola HBC Switzerland Ltd., strongly believe that the protection of the environment is a key pillar of our long-term success and have incorporated this conviction into our corporate strategy and policy. We drive continuous improvement on our environmental performance to minimize our impact on the local and global environment.

To meet our long-term environmental commitments, we:

- Conduct operations in compliance with all applicable laws and regulations as well as voluntary agreements (i.e., CO₂ tax re-imburement, CO₂ footprint according to ISO 14064-1) and applies its high internal environmental standards.
- Apply The Coca-Cola Company and industry environmental standards, and consistently take into consideration the relevant needs and expectations of our stakeholders, partners and interested parties.
- Sustain and continually improve our environmental management system including internal and external operations to ensure accountability, internally and externally verified, and audited as per internationally recognized certification of the ISO 14001.
- We continuously assess environmental impacts/risks and aspects/opportunities and include environmental objectives into our business strategy, which is communicated and delivered through leadership emphasis.
- Include environmental strategies, short- and long-term objectives in its business planning process to ensure that management of environmental impact remains an integral part of its operations.
- Set environmental goals, monitor results, and audit processes to assess its performance against internal and external environmental standards.
- Set annual measurable environmental objectives for all operations, and at group level, to promote a culture of environmental excellence, continuous improvement culture and compliance with requirements.
- Promote innovation by providing clearly defined roles and responsibilities, trainings of our employees, involvement and knowledge sharing mechanisms.
- Identify and implement ways to improve use of material and resource efficiency, to recycle waste, and to prevent pollution.
- Commit to protecting the climate by reducing energy use and coolant emissions.
- Commit to conserve watersheds by saving water, treating wastewater and implement water stewardship standards.
- Promote sustainable packaging by light-weighting, removing, and replacing packaging materials, recycling packaging, using recycled materials, increasing the share of package less and refillable solutions.
- Understand our role in the circular economy and take actions to minimize waste under the World Without Waste (WWW) framework of the Coca-Cola System.
- Encourage and equip our employees to identify and act upon opportunities to improve environmental performance and waste management in the areas where they work.
- Actively engage and partner with public and private entities, including governments, nongovernmental organizations, other businesses, suppliers, academy, local communities, to advance environmental stewardship awareness, initiatives and reduce our environmental footprint.
- Transparently communicate its environmental requirements and performance to stakeholders as well as internally and externally.

We are committed to the Coca-Cola HBC Switzerland Ltd. Environmental Policy and to ensuring successful realization of our strategies and objectives. Every employee of Coca-Cola HBC Switzerland Ltd., on all levels and in all functions, is responsible for the implementation of this policy and the related programs.

Juerg Burkhalter
General Manager
Opfikon, 01.07.2023