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BMS PROCESS:	<b>Policies</b>
PHASE OF PROCESS:	<b>Sustainability</b>
TITEL:	<b>NAT.ENV.POL.Integrated Water Management Policy</b>

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## Integrated Water Management Policy

Water is a fundamental resource for Coca-Cola HBC Switzerland Ltd., serving as a key ingredient in our products, an essential element of our manufacturing processes, and a necessity for cultivating our agricultural components. Recognizing the importance of water security and the role of industry in sustainably resolving water issues, we are committed to implementing an Integrated Water Management System, combining the principles of water stewardship and water efficiency.

Our policy supports creating a more positive impact on society and communities by:

- **Setting Measurable Goals:** We set measurable goals for water use reduction and stewardship, complete with specific targets and timelines.
- **Prioritizing Wastewater Treatment:** We prioritize wastewater treatment to sustain aquatic life, with a transparent risk identification, prioritization, and mitigation process.
- **Engaging Stakeholders:** We engage with stakeholders in our wastewater management, including regular system checks, risk evaluations, drainage planning, and transparent reporting.
- **Community Initiatives:** We participate in community initiatives to curb packaging pollution in seas, oceans, and rivers.
- **Evaluating Future Water Availability:** We evaluate future water availability in relevant areas to mitigate environmental and social risks associated with our water use.
- **Improving Access to Fresh Drinking Water:** We work towards improving access to fresh drinking water for local communities when needed.
- **Working with Suppliers:** We work with suppliers to streamline water management solutions and comprehend our ingredients' water footprint.
- **Raising Awareness:** We raise awareness about water conservation measures via community and stakeholder engagement.
- **Forging Partnerships:** We forge water stewardship partnerships with local and international organizations, NGOs, and peer companies.
- **Advocating for Non-Competitive Practices:** We advocate for non-competitive water stewardship practices, pushing for the development of water standards and policies, and sharing our progress and challenges openly.
- **Exploring Water Reuse Strategies:** We explore, implement, and report on water reuse strategies, while considering associated risks.
- **Regular Monitoring and Verification:** We regularly monitor and verify our water usage and waste to ensure we are meeting our water efficiency goals.
- **Maintaining Transparency:** We maintain transparency by frequently disclosing our activities and progress, with clear reporting mechanisms in place.

We are committed to this policy and ensure successful realization of our strategies and objectives. Every employee of Coca-Cola HBC Switzerland Ltd., on all levels and in all functions, is responsible for the implementation of this policy.

Juerg Burkhalter  
General Manager

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